Shri Nagpur Gujarati Mandal's

VMV Commerce JMT Arts & JJP Science College

Dr. A. I. Mudgal
Officiating Principal

Wardhaman Nagar,
Nagpur-440008.

Ref No. : VMV/25-26/1444

Date : 30/01/2026

NOTIFICATION

Constitution of the Internal Complaints Committee (ICC)

(As per UGC Regulations, 2015 & Sexual Harassment of Women at Workplace Act, 2013)

In pursuance of the provisions of the Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, notified in the Gazette of India on 2 May 2016, and in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) is hereby reconstituted, under Section 4 (4) of the gazette.

Composition of the Internal Complaints Committee (ICC)

A. Nomination of Teaching, Non-teaching staff and External Member

Sr. No.	Name & Designation	Nomenclature
1	Dr. Rakhi Jadhao, Associate Professor	Presiding Officer
2	Shri Nitin Gaikwad, Associate Professor	Member
3	Smt. Mugdha Ghotkar, Assistant Professor	Member
4	Adv. Jhankruti Badani, Social Worker & Legal Expert	External Member
5	Shri Amol Madane, Head Clerk	Member
6	Smt. Madhuri Raut, Library Clerk	Member

B. Student Representatives:-

In accordance with the provisions of the University Grants Commission (UGC) Regulations, three student representatives shall be nominated to serve as members of the Internal Complaints Committee (ICC). It shall be the responsibility of the Presiding Officer, in consultation with the Student Development Officer, to recommend the names of the student representatives to the Principal at the beginning of each academic session. The term of the student representatives shall be co-terminus with the installation of the Student Council for each academic year. The said student representatives shall participate in all proceedings of the ICC, except in instances where the ICC is convened to inquire into or adjudicate upon a complaint involving any member of the teaching or non-teaching staff or any third party. In such cases, the student representatives shall stand excluded from the proceedings.

Sr. No.	Name	Designation	Nomenclature
1	Priyanka Ramkishor Shukla (Woman representative)	President, Students' Council	Member
2	Rahul Ravi Chauhan (NSS Representative)	Secretary, Students' Council	Member
3	Keshari Tulesh Verma (NCC Representative)	Women Representative, Students' Council	Member

30/1/26

2. **Tenure of the Committee**

The tenure of the Internal Complaints Committee shall be three years from the date of issue of this notification, unless reconstituted earlier as per statutory requirements.

3. **Mandate of the ICC**

The ICC shall function in accordance with:

1. UGC Regulations, 2015
2. POSH Act, 2013
3. Institutional policies on gender sensitization and grievance redressal.
4. Directions of Hon'ble Court.

The Committee shall undertake:

I. Receipt and inquiry of complaints of sexual harassment as defined in the gazette.
II. Recommendations for appropriate action
III. Awareness and sensitization programmers
IV. Ensuring a safe, secure, gender-sensitive campus environment
V. To formulate the institutional policies for gender equality
VI. To prepare the annual report of ICC
VII. To conduct a Gender Audit of the college
VIII. Record keeping

4. Effective Date

This notification comes into force with immediate effect.

Place : Nagpur.
Date : 30 January 2026

30/1/26

Prof. Abhay Pushpalata Ishwarprasad Mudgal
Officiating Principal
VMV Commerce JMT Arts &
JJP Science College
Wardhaman Nagar, Nagpur

Copy to:-

1. Chairman, College Development Committee (for information)
2. Hon'ble Vice Chancellor RTM Nagpur University (for information)
3. Prof. Mrs. Shila Khedikar
   Presiding Officer, Internal Complaints Committee (ICC)
   She is hereby directed to relinquish the charge of the Presiding Officer, ICC and hand over the same to Dr. Rakhi Jadhao with immediate effect.
4. Dr. Rakhi Jadhao.
   She is hereby directed to assume the charge of Presiding Officer, Internal Complaints Committee (ICC) with immediate effect.
5. Shri Paras Wadher
   He is instructed to post this notification on the official website of the college.
6. Shri Manoj Malkapure
   He is directed to prepare the appointment orders for the concerned.
7. Mrs. Priyanka Shrawane
   You are hereby directed to undertake the drafting of correspondence and all other official documentation required by the Internal Complaints Committee (ICC), as and when assigned by the Committee.

30/1/26

Prof. Abhay Pushpalata Ishwarprasad Mudgal
Officiating Principal
VMV Commerce JMT Arts &
JJP Science College
Wardhaman Nagar, Nagpur