The Details in respect of Pay Scale, Qualification, Experience etc.

Pay Scale - As Per UGC & State Government Norms.

Essential Qualification: Eligibility:

For Assistant Professor:

A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever grading system is followed) in a concerned/allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the essential qualifications, the candidate shall have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET.

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

a. The Ph.D. degree of the candidate has been awarded in regular mode only.
b. The Ph.D. thesis has been evaluated by at least two examiners.
c. An open Ph.D. viva voce of the candidate has been conducted.
d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal, and
e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note : 1. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
2. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
i) Quacquarelli Symonds (QS);
ii) The Times Higher Education (THE) or
iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note : i) A relaxation of 5% may be provided, at the graduate and master's level for the Scheduled Caste/Scheduled Tribe; Differently-abled (Physically and visually differently- abled)/other backward class categories to the Ph.D. in the eligibility to be applied (Physically and visually differently-abled)/other backward class categories. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system in followed) and the relaxation of 5% to the Ph.D. degree holders is permissible, based on the performance in the interview.

ii) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

iv) The Academic score as specified in Appendix II (Table 3B) of Direction No. 20 of 2019 and Govt. Resolution dated 8th March, 2019 for Colleges, shall be considered for short-listing of the candidate for interview only, and the selectors shall be based only on the performance in the interview.

v) The academic score as specified in Maharashtra Government resolution शासन निर्णय क्रमांक संकीर्ण–२०२५/ई–८६०४२१/विशी–१, दि. ११ फेब्रुवारी, २०२६, Annexure A – Guidelines Regarding the Selection Process for the Recruitment of Regular Teachers in the State Public Universities in the State.

Note: Those who are in employment should furnish the **'No Objection Certificate'** from the parent employer. However, it shall be binding for the applicant to furnish the 'No Objection Certificate' from the parent employer on or before the date of interview.